

PROVINCIAL TREASURY

Approved Organisational Structure 2018

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	Tata manafahagar Agarcela A La mag-mana An Anarya manafahan Anarg An Anargana	California (Las Ar Tanaca), Manaca (Jaco) Promote to provide anticed, Manaca (Laso) Provide and California (Laso) Provide anticed anticed (Laso) Provide anticed (Laso) P		CONSIGNATIONE FAX:	Martin Lineono Proved	STRUCTURE: 2018
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PAGE 1

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LIMPOPO PROVINCIAL TREASURY: BRANCH SUSTAINABLE RESOURCE MANAGEMENT 2018

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Posts:	 Manage the development and implementation of economic and fiscal policy frameworks Develop and manage the implementation of budget and public finance Enhance and monitor infrastructure management and public private partnership (PPP) Promote sound financial management and effective governance in the local government sphere 	PURPOSE: TO PROVIDE SUSTAINABLE RESOURCE MANAGEMENT SERVICES TO THE PROVINCIAL DEPARTMENTS AND PROVINCIAL PUBLICENTITIES FUNCTIONS:	BRANCH: SUSTAINABLE RESOURCE MANAGEMENT
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NCE MANAGEMENT CHIEF DIRECTORATE: MUNICIPAL FINANCE AND GOVERNANC	CHIEF DIRECTORATE: BUDGET AND PUBLIC FINANCE MANAGEMENT
-	Seepage 11
	2. Optimize, enhance and expand provincial revenue
 Enhance and monitor infrastructure delivery by provincial departments and provincial public entities Enhance and monitor infrastructure delivery by municipalities 	FURCTIONS:
FUNCTIONS:	POLICYFRAMEWORK
PURPOSE: TO ENHANCE AND MONITOR INFRASTRUCTURE MANAGEMENT AND PPP	PURPOSE: MANAGE THE DEVELOPMENT AND IMPLEMENTATION OF ECONOMIC AND FISCAL
CHIEF DIRECTORATE: INFRASTRUCTURE MANAGEMENT AND PUBLIC PRIVATE PARTNERSKP (PPP)	CHIEF DIRECTORATE: ECONOMIC AND FISCAL POLICY OVERSIGHT

 Promote effective and optimal financial resource allocation to enable government to finance its service delivery obligations (Clustor 142)
 Analyse and monitor the implementation of public finance and datamanagement

Seepage 2.2

PURPOSE: TO DEVELOP AND MANAGE THE IMPLEMENTATION OF BUDGET AND PUBLIC FINANCE.

PURPOSE: TO PROMOTE SOUND FINANCIAL MANAGEMENT AND EFFECTIVE GOVERNANCE IN THE LOCAL GOVERNMENT SPHERE

Monitor and provide support on financial management
 Monitor and provide support on governance

See Page 2.4

FUNCTIONS:

FUNCTIONS:

TOTAL NO OF POSTS: 2

PAGE 2

LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE ECONOMIC AND FISCAL POLICY OVERSIGHT 2018

CHIEF DIRECTORATE: ECONOMIC AND FISCAL POLICY OVERSIGHT	OVERSIGHT	WECSIGNATURE
PURPOSE: MANAGE THE DEVELOPMENT AND IMPLEMENTATION OF ECONOMIC POLICY FRAMEWORK	INTATION OF ECONOMIC AND FISCAL	21
FUNCTIONS:		1/12/
1. Determine and evaluate economic parameters and socio-economic imperatives 2. Optimize, enhance and expand provincial revenue	conomic imperatives	HODISGNATURE
Posts:		
1 x Chief Director SL 14 イン 1 x Personal Assistant SL 7		
DIRECTORATE: : MACRO ECONOMIC ANALYSIS	DIRECTORATE: FISCAL POLICY ANALY	POLICY ANALYSIS (REVENUE)
PURPOSE: TO DETERMINE AND EVALUATE ECONOMIC PARAMETERS AND SOCIO-ECONOMIC IMPERATIVES	PURPOSE: TO OPTIMISE, ENHANCE AND	ENHANCE AND EXPAND PROVINCIAL REVENUE
FUNCTIONS:	FUNCTIONS:	
 Determine and analyze key economic variables, their interrelation and relevance for the budget Develop policy for institutional co-ordination and sector integration Conduct analysis of social sectors and economic investment through research 	 Develop, implement and review revenue enhancement strategy Promote and enforce transparent and effective revenue management Monitor and provide support on revenue management Determine own revenue estimates for the MTEF 	enhancement strategy ctive revenue management nanagement MTEF
Posts:	Posts:	
1 x Director SL 13 2 x Deputy Director SL 11 (1 x Economist, 1 x Researcher) 1 x Assistant Director SL 9 (Data Analyst)	1 x Director SL 13 4 x Deputy Director SL 11 4 x Assistant Director SL 9	

TOTAL NO OF POSTS: 15 PAGE 2.1

LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE: BUDGET AND **PUBLIC FINANCE MANAGEMENT 2018**

CLUSTER 2) [FOR VOTES: 05, 06, 07	DIRECTORATE: BUDGET MANAGEMENT (CLUSTER 2) (FOR VOTES: 05, 06, 07
3 x Deputy Director SL 11 3 x Assistant Director SL 9	
Posts: 1 # Director SL 13	1 x Director SL 13 4 x Deputy Director SL 11
tools for the budget process	Posts
 Codect, evaluate and consolidate financial and non-financial data Codect, evaluate and report no expenditure tends telating to compression of employee Complementhy in - year monotoring reports and radicate reporting to national beauury Develop mentain and monitor data models and componenteeval in allocate beautry Develop MTEP (Wedum Term Expenditure Framework) databases including the updating and preparation of 	 Prepare the provincial budget Prepare the apport on indementation of provincial budget Analyse and provide support in the alignment of provincial stateous plan, Analyse and provide support in the alignment of provincial stateous plan, Evaluate the Interconventmental systems for Improved performance Evaluate the Interconventmental systems for Improved performance
FUNCTIONS:	FUNCTIONS:
PURPOSE: TO ANALYSE AND MONTOR THE IMPLEMENTATION OF PUBLIC FINANCE AND DATA MANAGEMENT	PURPOSE: TO PROMOTE EFFECTIVE AND OPTIMAL FINANCIAL RESOURCE ALLOCATION TO EMABLE GOVERNMENT TO FINANCE ITS SERVICE DELIVERY OBLIGATIONS
DIRECTORATE: PUBLIC FINANCE AND DATA MANAGEMENT (FOR All Votes)	DIRECTORATE: BUDGET MANAGEMENT (CLUSTER 1) (FOR VOTES: 01.02.03.04.10 & 11)
	1 x Chief Olector SL 14 1 x Personal Assistant SL 7
1.180	Posta:
ation to enable government to finance its service	 Promote effective and optimal financial resource allocation to enable government to finance its service delivery obligations (Cluster 18.2) Analyse and monitor the implementation of public finance and data management
V received and	FUNCTIONS:
IENTATION OF BUDGET AND PUBLIC FINANCE	PURPOSE: TO DEVELOP AND MANAGE THE IMPLEMENTATION OF BUDGET AND PUBLIC FINANCE
CE MANAGEMENT IN THE AND THE A	CHIEF DIRECTORATE: BUDGET AND PUBLIC FINANCE MANAGEMENT

TOTAL NO OF POSTS: 18

1 x Director SL 13 4 x Deputy Director SL 11

Posts

Prepare the provincia budget
 Prepare the provide support on implementation of provincia budget
 Analyse and provide support in the alignment of provincia strategic plan.
 Analyse and provide support in the alignment of provincia strategic plan.
 Frailura the inter-previmmental systems for improved parformance

FUNCTIONS:

PAGE 2.2

LIMPOPO PROVINCIAL TREASURY:CHIEF DIRECTORATE: INFRASTRUCTURE MANAGEMENT AND PUBLIC PRIVATE PARTNERSHIP (PPP) 2018

	Poek.	 Promote and contribute to infrastructure funding framaworks, long term planning and expenditure in the province Assess provincial infrastructure plans, budgets and provide experts inputs to provincial departments and public ortize. Promote, monitor and enforce the optimal utilisation and maintenance of Infrastructure by provincial municipal custodars Promote the use of alternative service delivary funding options for infrastructure for provincial departments Promote the use of alternative service delivary funding options for infrastructure for provincial departments Provide technical assistance, advice and support on PPP projects 	FUNCTIONS:	PURPOSE: TO ENHANCE AND MONITOR PERFORMANCE OF INFRASTRUCTURE DELIVERY BY PROVINCIAL DEPARTMENTS AND PROVINCIAL PUBLIC ENTITIES	DIRECTORATE: PROVINCIAL INFRASTRUCTURE PERFORMANCE AND PPP	Posts: 1 x Chief Director SL 14 1 x Personal Assistant SL 7	1. Enhance and monitor infrastructure delivery by provincial departments and provincial public entities 2. Enhance and monitor infrastructure delivery by municipalities	FUNCTIONS:	PURPOSE: TO ENHANCE AND MOMTOR INFRASTRUCTURE MANAGEMENT AND PPP	CHIEF DIRECTORATE: INFRASTRUCTURE MANAGEMENT AND PUBLIC PRIVATE PARTNERSHIP (PPP)	
5. Provide technical assistance, advice and support on PPP projects	A. Promote the use of attemative service delivery funding options for her patient we formunicipalities	 Promote and contribute to infrastructure funding frameworks Jong term planning and expenditure in the municipalities Assess provincial infrastructure plans, budgets and provide experts inputs to municipalities and public entities Promote, monitor and enforce the optimal utilisation and maintanance of infrastructure by provincial and provincial formation. 	FUNCTIONS:	PURPOSE: TO ENHANCE AND MONITOR PERFORMANCE OF INFRASTRUCTURE DELIVERY BY MUNICIPALITIES	DIRECTORATE: MUNICIPAL INFRASTRUCTURE PERFORMANCE AND PPP			16/V	E MANAGEMENT AND PPP	ND PUBLIC PRIVATE PARTNERSHIP (PPP)	Rel 11M

TOTAL NO OF POSTS: 13

1 x Director SL 13 3 x Deputy Director SL 11 2 x Assistant Director SL 9

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1 x Director SL 13 2 x Deputy Director SL 11 2 x Assistant Director SL 9

Posts:

PAGE 2.3

LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE MUNICIPAL FINANCE **IANCE 2018**

CHIEF DIRECTORATE: MUNICIPAL FINANCE AND GOVERNANCE
PURPOSE: TO PROMOTE SOUND ENANCIAL MANAGEMENT AND EFFECTME COVERIMACE IN THE LOCAL GOVERNMENT SPIERE
FUNCTIONS:
 Monitor and provide support on financial management Monitor and provide support on governance
Posts:
1 # Chief Director SL 14 1 # Ceresonal Assistant SL 7 1 # Administration Officer SL 7

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MUNICIPAL FINANCE GOVERNANCE: CAPRICORNOSTROT	MUNICIPAL FINANCE GOVERNANCE: MOPANIDISTRCT	MUNICIPAL FINANCE GOVERNANCE: VHEMBE DISTRCT
PURPOSE: TO MONITOR AND PROVIDE SUPPORT ON FINANCIAL MANAGEMENT AND GOVERNANCE	PURPOSE: TO MONTOR AND PROVIDE SUPPORT ON FINANCIAL MANAGEMENT AND GOVERNANCE	PURPOSE: TO TO MONITOR AND PROVIDE SUPPORT ON FINANCIAL MANAGEMENT AND GOVERNANCE
FUNCTIONS:	FUNCTIONS:	FUNCTIONS:
1. Municipal budget planning and implementation 2. Unoviepia Budgyt chain management & governance 3. Revenue and dott management 4. Municipal exponent, reporting, analyti and fability management	 Municipal budget planning and implementation Municipal supply chain management & governance Revenue and dotte management Revenue and dotte management Municipal accounting, reporting asserts and fability management 	Municipal budget planning and implementation Municipal budget planning approximate & governance Anuncipal accounting reporting assets and fability management
POSTS:	POSTS	POSTS:
1 x Director SL 13 5 C Deputy Director SL 11 1 x Assistant Director SL 9	1 x Director SL 13 5 x Deputy Director SL 11 1 x Assistant Director SL 9	1 a Diversion 51, 13 5 a Deputy Diversion 51, 11 1 a Astronuc Official 51, 6
MUNICIPAL FINANCE GOVERNANCE: SEKHUKHUNE DSTRCT	KHUKHUME DISTRCT MUNICIPAL FINANCE GOVERNANCE: WATERBERG DISTRCT	AT EXA DERC DISTRICT

POSTS: POSTS: POSTS: POSTS: 11 Director 5L 13	Municipal budget paneling and implementation Municipal budget planeling and implementation Z. Municipal supply chain management Are exerct and dots management	FUNCTIONS:	PURPOSE: TO MONTOR AND PROVIDE SUPPORT ON FINANCIAL MANAGEMENT PURPO	MUNICIPAL FINANCE GOVERNANCE: SEXHUKHUNE DISTRCT	
POSTS: 1 = Director SL 13 6 = Depuny Director SL 11	 Municipal budget parving and implementation 2. Municipal budget chain management & governance 3. Revenue and doth Management 4. Municipal accounting, reporting, assets and labelity management 	TIONS:	PURPOSE: TO MOMTOR AND PROVIDE SUPPORT ON FINANCIAL MANAGEMENT AND GOVERNANCE	MUNICIPAL FINANCE GOVERNANCE: WAT ERBERG DISTRICT	

TOTAL NO OF POSTS: 39

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LIMPOPO PROVINCIAL TREASURY: BRANCH ASSETS, LIABILITIES AND SUPPLY CHAIN MANAGEMENT 2018

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 Ensure effective and efficient management of assets in departments and public entities Ensure effective, efficient and economic banking and management of cash and fabilities in departments and public entities 	FUNCTIONS:	PURPOSE: TO MONITOR AND SUPPORT THE EFFECTIVE MANAGEMENT OF ASSETS AND LIABILITIES	CHIEF DIRECTORATE: ASSETS AND LIABILITIES MANAGEMENT					
of assets in departments and public entities riking and management of cash		HE EFFECTIVE MANAGEMENT OF	LITIES MANAGEMENT	Posts: 1 x Deputy Director General SL 15 1 x Personal Assistant SL 7	 Montor and support the effective implementation of the assets and iabilities framework for departments and public entities Montor and support the effective implementation of the scm framework for 	FUNCTIONS	PURPOSE: TO OVERSEE THE MANA MANAGEMENT TO PROVINCIAL DES	BRANCH: ASSETS, LIABILITIES AND SUPPLY CHAIN MANAGEMENT
1. Enhance compliance on scm regulatory framework 2. Faciliate and manage transversal contracts 3. Promote, support and develop scm capacity	FUNCTIONS:	PURPOSE: TO MONITOR AND SUPPORT THE EFFECTIVE IMPLEMENTATION OF THE & SCM CLIENT SUPPORT FOR PROVINCIAL DEPARTMENTS AND PUBLIC ENTITIES	CHIEF DIRECTORATE: PROVINCIAL SUPPLY CHAIN MANAGEMENT		 Montor and support the effective implementation of the assets and itabilities framework for departments and public entities Montor and support the effective implementation of the scm framework for departments and public entities 		PURPOSE: TO OVERSEE THE MANAGEMENT OF ASSETS, LIABILITIES AND SUPPLY CHAIN MANAGEMENT TO PROVINCIAL DEPARTMENTS AND PROVINCIAL PUBLIC ENTITIES	SUPPLY CHAIN MANAGEMENT
		PURPOSE: TO MONITOR AND SUPPORT THE EFFECTIVE IMPLEMENTATION OF THE SCM FRAMEWORK, TRANSVERSAL CONTRACTS & SCM CLIENT SUPPORT FOR PROVINCIAL DEPARTMENTS AND PUBLIC ENTITIES			- HEREATURE	1414	MU U	A BLUN

See page 3.1

See page 3.2

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PAGE 3

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PAGE 3.1

	5 x Deputy Director SL 11 11 x Assistant Director SL 9	1 x Director SL 13	Posts:	 Develop provincial assets management policies and guidelines Monitor and provide support on Inventory Management Monitor and provide support on movable and immovable assets 	FUNCTIONS:	PURPOSE: TO ENSURE EFFECTIVE AND EFFICIENT MANAGEMENT OF ASSETS IN PROVINCIAL DEPARTMENTS AND PUBLIC ENTITIES	DIRECTORATE: PROVINCIAL ASSETS MANAGEMENT		1 x Chief Director SL 14 1 x Personal Assistant SL 7	Posts:	1. Ensure effec 2. Ensure effec and liabilities in	FUNCTIONS:	PURPOSE: TO MONITOR A ASSETS AND LIABILITIES	CHIEF DIRECTO
3 x Deputy Director SE 11	1 x Director SL 13	Posts:	5. Develop a provincial borrowing framework (AGL)	 Manage the implementation of banking services Planning and implementation of cash flow Management of liabilities Advice and assist departments to develop debt manage 	FUNCTIONS:	PURPOSE: TO ENSURE EFFECTIVE, EFFICIENT MANAGEMENT OF CASH AND LIABILITIES IN P		I DIBECTOBATE: BANKING CASH AND LIABILITIES MAN	r SL 14 Istant SL 7		 Ensure effective and efficient management of assets in departments and public entities Ensure effective, efficient and economic banking and management of cash and liabilities in departments and public entities 		PURPOSE: TO MONITOR AND SUPPORT THE EFFECTIVE MANAGEMENT OF ASSETS AND LIABILITIES	CHIEF DIRECTORATE: ASSETS AND LIABILITIES MANAGEMENT
				management policy and any other policies		AND ECONOMIC BANKING AND ROVINCIAL DEPARTMENTS AND PUBLIC ENTITIE:		ES MANAGEMENT			HODSIGNATURE	Usu	2/4	MEC SIGNATURE

PO PROVINCIAL TREASURY: CHIEF DIRECTORATE ASSETS AND LIABILITIES MANAGEMENT 2018

Posts:

LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE SUPPLY CHAIN MANAGEMENT 2018

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	CHIEF DIRECTORATE: PROVINCIAL SUPPLY CHAIN MANAGEMENT	EMENT
	PURPOSE: TO MONITOR AND SUPPORT THE EFFECTIVE IMPLEMENTATION OF TH & SCM CLIENT SUPPORT FOR PROVINCIAL DEPARTMENTS AND PUBLIC ENTITIES	PURPOSE: TO MONITOR AND SUPPORT THE EFFECTIVE IMPLEMENTATION OF THE SCM FRAMEWORK, TRANSVERSAL CONTRACTS & SCM CLIENT SUPPORT FOR PROVINCIAL DEPARTMENTS AND PUBLIC ENTITIES
	FUNCTIONS:	
	1. Enhance compliance on scm regulatory framework 2. Facilitate and manage transversal contracts	
	Posts:	
	1 x Chief Director SL 14 1 x Personal Assistant SL 7	
		DIRECTORATE: SCM CLIENT SUPPORT
POSE: TO ENHA	PURPOSE: TO ENHANCE COMPLIANCE ON SCM REGULATORY FRAMEWORK	PURPOSE: TO PROMOTE, SUPPORT AND DEVELOP SCM CAPACITY
FUNCTIONS:		FUNCTIONS:
evelop policy, nor	1. Develop policy, norms and slandards	 Provide support on scm strategies and information management to 5 districts (Capricom, Sekhukhune Waterberg, Mopani and Vhembe)
stablish and overs	 Establish and oversee the governance mechanisms Establish and oversee the governance mechanisms 	

OTAL NO OF POSTS: 24	1 x Director SL 13 3 x Deputy Director SL 11 3 x Assistant Director SL 9 2 x Senior Admin Officer SL 8	Posts:	 Arrange transversal term contracts Monitor and provide support or transversal term contracts Monitor supplier performance for transversal term contracts 	FUNCTIONS:	PURPOSE: TO ESTABLISH SCM TRANSVERSAL CONTRACT MANAGEMENT	DIRECTORATE: TRANSVERSAL CONTRACTS MANAGEMENT
PAGE 3.2						

1 x Director SL 13 5 x Deputy Director SL 11 5 x Assistant Director SL 9 2 x Senior Admin Officer SL 8

Posts:

TOTAL NO OF POSTS: 24

LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE SUPPLY CHAIN MANAGEMEN T/2018

PURPOSE: TO PROMOTE, SUPPORT AND DEVELOP SCMCAPACITY

DIRECTORATE: SCM CLIENT SUPPORT

riterra kon strategy	Denvide SCM caseby Denvide SCM caseby Denvide SCM chowledge and information strategy Denvide sch caseby and information strategy	1, Provide SCM capeeling 2. Monitor and provide Value holder washood and information strategy
	PURPOSE: TO PROVIDE SUPPORT ON SCIN STRATEGIES AND INFORMATION MANAGEMENT PURPOSE: TO PROVIDE SUPPORT OF SCIN STRATEGIES AND INFORMATION MANAGEMENT PURPOSE: FUNCTIONS:	PURPORT TO PROVIDE SUPPORT ON SCH S
TEATED IS AND INFORMATION MANAGEMENT		SUB DIRECTORATE; MORANI SUPPLY CHAW WANAGEMENT SERVICES
A WAYAGE WENT SERVICES		2 x Senior Admin Officer SL 1
1 x Deputy Director SL 11 1 x Anistani Director SL 1 1 x Sentor Admit Officer SL 1	Posts: 1 = Doputy Director SL 11 1 = Assistant Director SL 2 1 = Assistant Director SL 2	Post: 1 Depuny Director SL 11 · 1 A Automa Director SL 1
Posts:	3. Develop and physimetric units and	 Monitor and provide substructure mayour. Develop and implement SC Minnerledge and information management shall boy.
Provide SCM capacity Provide SCM capacity Provide SCM capacity Develop and implement SCM income Sys and information states Develop and implement SCM income Sys and information states	FUNCTONS: 1. Provide SCM capacity 2. Monitor and gravide tabletolder support 2. Monitor and gravide tabletolder support	FUNCTIONS: 1. Provide SCN (space)
PURPOSE: TO PROVIDE SUPPORT ON SCH STRATEGIES AND INFORMATION MANAGENENT FUNCTIONS:	SUB-DIRECTORALE SECONDATION SOUSTALEDES AND INFORMATION MANAGEMENT	SUB ORECTORATE:CAPRICORNSUPPLYCHANNAAAGEWENT SERVICES PURPOSE: TO PROVIDE SUPPORT ON SCH STRATEGIES AND INFORMATION WANAGEWENT
SUB-DIRECTORATE; WATERBERG SUPPLY CHAIN MANAGEMENT SERVICES	THE REPORT OF TH	
0	Posts: 1. Director SL 13	
	Via wrberg, Mopani and Vhende)	
Am South	FUNCT ADVA: 1. Provide support on som statisgies and information management to 5 districts (Caproom, Salihu Muuna,	

x Deputy Director SL 11 x Assistant Director SL 9 x Senior Admin Officer SL 1

1 x Deputy Director SL 11 1 x Assistant Director SL 9 1 x Senior Admin Officer SL 8

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Posts:

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TOTAL NO OF POSTS: 18 PAGE 3.2.1

6 x Assistant Director SL 9 2 x Deputy Director SL 11

PAGE 4

1 x Deputy Director General SL 15 1 x Personal Assistant SL 7	
AWAR ADDRITODATE: ACCOUNTING SERVICES	CHIEF DIRECTORATE: FINANCIAL MANAGEMENT INFORMATION SYSTEMS
PURPOSE: PROVIDE SUPPORT ON APPROPRIATE ACCOUNTING PRACTICES AND TO BUILD FINANCIAL MANAGEMENT CAPACITY	PURPOSE: TO MANAGE THE IMPLEMENTATION AND PROVIDE SUPPORT OF FINANCIAL MANAGEMEN INFORMATION SYSTEMS
FUNCTIONS:	FUNCTIONS:
 Provide support on the implementation of appropriate accounting practices Build thancial management capacity 	 Coordinate the implementation of financial systems in provincial departments Provide effective financial systems support in provincial departments
See Page 4.1	See Page 4.2
	TOTAL AND COMPLIANCE
DIRECTORATE: TRANSVERSAL RISK MANAGEMENT	ORECIDENTE: ODVERNMINE, MONTOINEETH COM
PURPOSE: TO MONITOR AND PROVIDE SUPPORT ON THE IMPLEMENTATION OF TRANSVERSAL RISK MANAGEMENT	PURPOSE: TO MONITOR AND PROVIDE SUPPORT ON COMPLIANCE WITH THE PROVISIONS OF THE PFMA AND PRESCRIBED NORMS AND STANDARDS
FUNCTIONS:	FUNCTIONS:
 Ensure the development and implementation of risk management framework, guidelines and procedures. Ensure the facilitation of risk as sessments and profiles for departments & public entities. Ensure the implementation of transversal risk management in departments & public entities and report thereon. Monto the implementation of transversal risk management in departments & public entities and report thereon. 	 Develop, impliment and monitor compliance to norms, standards, policies and yuidefres Menitor compliance with the applicable legislation Provide support governance and oversight structures Support departments & public entities on the development of effective internal controls Assess provincial treasury performance on its mendate in relation to \$18 of the PFMA (Act of 1999)
Posts:	Posts:
1 x Director SL 13 2 x Deputy Director SL 11	1 x Director SL 13 5 x Deputy Director SL 11 13 x Assistant Director SL 9

PURPOSE: TO PROMOTE ACCOUNTABILITY AND COMPLIANCE WITH FINANCIAL NORMS AND STANDARDS AS CONTAINED IN THE PFMA m m GNATURE GNATURE

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LIMPOPO PROVINCIAL TREASURY: BRANCH FINANCIAL GOVERNANCE 2018

FUNCTIONS:

Monitor and provide support on approviate accounting practices and to build financial management capacity
 Manage the implementation and provide support of financial management information systems
 Monitor and provide support on the implementation of transversal fisk management
 Monitor and provide support on compliance with the provisions of PFMA and prescribed norms and standards

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PAGE 4.1

CHEF DRECTORATE: ACCOUNTING SERVICES PROPROPRIATE ACCOUNTING PURPOSE: PROVIDE SUPPORT ON APPROPRIATE ACCOUNTING PROFECTORATE: ACCOUNTING PROFECTORATE: FINANCIAL MAINGEMENT CAPACITY FUNCTIONS: 1. Provide support on the implementation of appropriate accounting practices FUNCTIONS: 1. Provide support on the implementation of appropriate accounting practices FUNCTIONS: 1. Chief Director SL 14 T 1. X Chief Director SL 14 T 1. Y Personal Assistant SL 7 FUNCTIONATE: FINANCIAL MAINGEMENT CAPACITY BULLDING PURPOSE: PROVIDE SUPPORT ON THE IMPLEMENT ATION OF FUNCTIONS: PURPOSE: PROVIDE SUPPORT ON THE IMPLEMENT ATION OF FUNCTIONS: 1. Provide support on appropriate financial accounting and reporting Provide financial management capacity in departments & public entities 2. Provide support on appropriate financial statements Provide financial management capacity in departments & public entities 3. Deputy Director SL 13 Statistant Director SL 1 Statistant Director SL 1 3. Deputy Director SL 13 Statistant Director SL 1 Statistant Director SL 1 3. Deputy Director SL 1 </th <th>ACCOUNTING SERVICES</th> <th></th> <th>1 x Administration Officer SL /</th> <th></th> <th>A TRAINING DI COLO OF C</th>	ACCOUNTING SERVICES		1 x Administration Officer SL /		A TRAINING DI COLO OF C
ACCOUNTING SERVICES	ACCOUNTING SERVICES	SL 8	Ste x Senior Financial Training Officer S		x Deputy Director SL 11
ACCOUNTING SERVICES	ACCOUNTING SERVICES		3 x Assistant Director SL 9		
ACCOUNTING SERVICES	ACCOUNTING SERVICES		3 x Deputy Director SL 11		Director CI 13
ACCOUNTING SERVICES	ACCOUNTING SERVICES		1 x Director SL 13		sts:
ACCOUNTING SERVICES	ACCOUNTING SERVICES		Posts:		I IOMINCONARCONAL THE PARTY
ACCOUNTING SERVICES	ACCOUNTING SERVICES			iate accounting practices	Provide support on appropri
ACCOUNTING SERVICES	Accounting SERVICES	training	2. Asses financial manual energy of a second s	ate financial accounting and reporting	Provide support on appropri
ACCOUNTING SERVICES	ACCOUNTING SERVICES	ng In departments & public entities	1. Provide financial management training		INCTIONS:
ACCOUNTING SERVICES	ACCOUNTING SERVICES UPPORT ON APPROPRIATE ACCOUNTING ULD FINANCIAL MANAGEMENT CAPACITY implementation of appropriate accounting practices ment capacity SL 7 SL 7 DIRECTORATE: FINANCIAL MANAGEMENT CAPACITY BUILD PURPOSE: TO BUILD FINANCIAL MANAGEMENT CAPACITY BUILD FINANCIAL MANAGEMENT CAPACITY BUILD				
ACCOUNTING SERVICES	ACCOUNTING SERVICES		EINCTIONS:	PRACTICES	PROPRIATE ACCOUNTING
ACCOUNTING SERVICES	ACCOUNTING SERVICES UPPORT ON APPROPRIATE ACCOUNTING ULD FINANCIAL MANAGEMENT CAPACITY ULD FINANCIAL MANAGEMENT CAPACITY Implementation of appropriate accounting practices ment capacity SL 7 SL 7 URECTORATE: FINANCIAL MANAGEMENT CAPACITY BUILD	NAGEMENT CAPACITY	PURPOSE: TO BUILD FINANCIAL MAN	RT ON THE IMPLEMENTATION OF	BPOSE PROVIDE SUPPOI
ACCOUNTING SERVICES UPPORT ON APPROPRIATE ACCOUNTING JILD FINANCIAL MANAGEMENT CAPACITY implementation of appropriate accounting practices ment capacity SL 7 I DEECTORATE: FINANCIAL MANAGEMENT CAPACITY BUILD	ACCOUNTING SERVICES UPPORT ON APPROPRIATE ACCOUNTING UILD FINANCIAL MANAGEMENT CAPACITY II DEECTORATE FINANCIAL MANAGEMENT CAPACITY BUILD			CCOUNTING AND REPORTING	RECTORATE: FINANCIAL A
ctices		MENT CAPACITY BUILDING	I DIDECTORATE: FINANCIAL MANAGEN		
ctices	Hore			1 x Personal Assistant SL 7	÷
ctices		0		1 x Chief Director SL 14	
ctices	ctioes	HOD SIGNATURE		Posts:	
ctioes	ctions	11/11	~	2. Build financial management capacit	
		N/N	tion of appropriate accounting practices	1. Provide support on the implementat	
		2		FUNCTIONS:	
			CIAL MANAGEMENT CAPACITY	PRACTICES AND TO BUILD FINANC	
			N APPROPRIATE ACCOUNTING	PURPOSE: PROVIDE SUPPORT ON	
		MEC SKIVALUKE			
			NG SERVICES	CHIEF DIRECTORATE: ACCOUNTIN	

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TOTAL NO OF POSTS: 20 ١ PAGE 4.2

CHIEF DIRECTORATE: FINANCIAL MANAGEMENT INFORMATION SYSTEMS PURPORE PURPORE: TO MANAGE THE IMPLEMENTATION AND PROVIDE SUPPORT OF FINANCIAL MANAGEMENT PURPOREATION SYSTEMS FUNCTIONS: 1. Coordinate the implementation of financial systems in provincial departments PURPORATION 2. Provide effective financial systems support in provincial departments PURPOSE: PURPOSE: 2. Provide effective financial systems support in provincial departments PURPOSE: PURPOSE: 1. Conditionation SL 14 1 x Chief Director SL 14 PURPOSE: PURPOSE: 1. Conditionation SL 14 1 x Personal Assistant SL 7 PURPOSE: PURPOSE: PURPOSE: 1. Conduct data and business process analysis PURPOSE: PURCTONS: PURCTONS: PURCTONS: 1. Conduct data and business process analysis Public entities PUNCTIONS: PUNCTIONS: 2. Develop and facilitabe the implementation of financial systems Public entities Posts: Posts: 1 x Deputy Director SL 13 1 x Deputy Director SL 11 4 x Deputy Director SL 11 4 x System Support on familia for SL 8	FINANCIAL SYSTEMS
IMPLEMENTATION AND PROVI IMPLEMENTATION AND PROVI stems support in provincial depart stems support in provincial depart stems support in provincial depart stems support in provincial depart	FINANCIAL SYSTEMS
IMPLEMENTATION AND PROVI IMPLEMENTATION AND PROVI on of financial systems in provincial stems support in provincial depart stems support in provincial depart stems support in provincial depart	FINANCIAL SYSTEMS
IMPLEMENTATION AND PROVI Implement & public entities	FINANCIAL SYSTEMS
IMPLEMENTATION AND PROVI on of financial systems in provincia stems support in provincial depart	FINANCIAL SYSTEMS
IMPLEMENTATION AND PROVI on of financial systems in provincia stems support in provincial depart	FINANCIAL SYSTEMS
INPLEMENTATION AND PROVIDE SUPPORT OF FINANCIAL MANAGEMENT on of financial systems in provincial departments stems support in provincial departments DIRECTORATE: SYSTEM ADMINISTRATION	DIRECTORATE: SYST
TORATE: FINANCIAL MANAGEMENT INFORMATION SYSTEMS O MANAGE THE IMPLEMENTATION AND PROVIDE SUPPORT OF FINANCIAL MANAGEMENT IN SYSTEMS the implementation of financial systems in provincial departments ective financial systems support in provincial departments Assistant SL 7 Assistant SL 7	ief Director SL 14 rsonal Assistant SL 7
TORATE: FINANCIAL MANAGEMENT INFORMATION SYSTEMS O MANAGE THE IMPLEMENTATION AND PROVIDE SUPPORT OF FINANCIAL MANAGEMENT N SYSTEMS the implementation of financial systems in provincial departments ective financial systems support in provincial departments Assistant SL 7	Posts: 1 x Chief Director SL 14 1 x Personal Assistant SL 7
TORATE: FINANCIAL MANAGEMENT INFORMATION SYSTEMS O MANAGE THE IMPLEMENTATION AND PROVIDE SUPPORT OF FINANCIAL MANAGEMENT NN SYSTEMS the implementation of financial systems in provincial departments ective financial systems support in provincial departments HODS	Posts:
TORATE: FINANCIAL MANAGEMENT INFORMATION SYSTEMS	
TORATE: FINANCIAL MANAGEMENT INFORMATION SYSTEMS O MANAGE THE IMPLEMENTATION AND PROVIDE SUPPORT OF FINANCIAL MANAGEMENT ON SYSTEMS	rtments Hobys
NANCIAL MANAGEMENT INFORMATION SYSTEMS	
, Į	PURPOSE: TO MANAGE THE IMPLEMENTATION AND PROVIDE SUPPORT OF FINANCIAL MANAGEMENT
MEX	CHIEF DIRECTORATE: FINANCIAL MANAGEMENT INFORMATION STSTEMS

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PAGE 5

			See page 5.1
	See page 5.2		2. Render performance auditing & consulting services (4 & 6)
	3. Render risk-based and information systems Audit (8 & 9)		1. Render risk-based audit services (1,3 & 12)
	1. Render risk-based audit services (5,7 & 10)		FUNCTIONS:
	FUNCTIONS:	PURPOSE: TO PROVIDE RISK-BASED AUDITING, PERFORMANCE AND CONSULTING SERVICES (FOR VOI العناية المنافعة المناف	PURPOSE: TO PROVIDE RISK-BASED AUDITING, PERFOI (FOR VOTES:1,3,4,6 & 12)
DIT SERVICES (FOR VOTES: 5,7,8,9,10,11, & 13)	PURPOSE: TO PROVIDE RISK-BASED AND SPECIALISED AUDIT SERVICES (FOR VOTES: 5,7,8,9,10,11, & 13)		HEF DIRECTORATE REPRESENCE RECTING
ITING & SPECIALISED AUDIT SERVICES (CUUSTERB)	CHIEF DIRECTORATE: RISK-BASED AUDITING & SPECIALISED	RMANCE AND CONSULTING SERVICES (CLUSTER A)	CHARTER DESCRIPTION OF THE PROPERTY OF THE PRO
-			
	1 x Deputy Director SL 11 1 x Senior Admin Officer SL 8	1x1 1x1	
	я	Posts:	
	4. FIDVIDE Suit togradual autoport animera	4	
udit. starles of s to best practices	 Co-ordinate and facilitate training and capacity development of internal audit. Identify and highlight new developments in legislative and professional institutes of internal audit standards. Provide technical assistance in terms cd_internal audit training with regards to best practices in termide technical assistance in terms cd_internal audit training with regards to best practices 	1. Q	
	FUNCTIONS:	FUN	
JPPORT SERVICES AND MONITOR	PURPOSE: TO PROVIDE QUALITY ASSURANCE AND TECHNICAL SUPPORT SERVICES AND MONITOR COMPLIANCE WITHIN PROVINCIAL DEPARTMENTS	PUR	M
T SERVICES	SUB-DIRECTORATE: QUALITY ASSURANCE & TECHNICAL SUPPORT SERVICES	BUS	
0		Posts: 1 x Deputy Director General SL 15 1 x Personal Assisant SL 7	
HOSSIGNATURE	s services within provincial departments ices within provincial departments and mentior compliance	 Provide risk-based austing, performance and consulting services within provincial departments Provide risk - based austing & specialised support services within provincial departments Provide quality assurance & technical support services and monitor compliance 	
		FUNCTIONS:	
NACTORNATURE	SULTING SERVICES TO PROVACIAL	PURPOSE: TO PROVIDE INTERNAL AUDIT AND CONSULTING SERVICES TO PROVINCIAL DEPARTMENT AND SELECTED MUNICIPALITIES	
Am And		BRANCH: SHARED INTERNAL AUDIT SERVICES	

LIMPOPO PROVINCIAL TREASURY: RANCH SHARED INTERNAL AUDIT SERVICES 2018

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4 x Internal Auditor SL 8

2 x Assistant Director SL 9 2 x Deputy Director SL 11

PAGE 5.1

CHIEF DIRECTORATE: RISK-BASED AUDITING, PER	CHIEF DIRECTORATE: RISK-BASED AUDITING, PERFORMANCE AND CONSULTING SERVICES (CLUSTER A)	1 I. M
PURPOSE: TO PROVIDE RISK-BASED AUDITING ,PI	PURPOSE: TO PROVIDE RISK-BASED AUDITING , PERFORMANCE AND CONSULTING SERVICES (FOR VOTES:1,3,4,6 & 12)	ALCOUV/
FUNCTIONS:		
1. Render nsk-based audit services (1,3 & 12) 2. Render perfomance auditing & consulting services (4 & 6)	4 6)	alla
Posts:		0/1
1 x Chief Director SL 14 1 x Personal Assistant SL7		HOD SOMATURE
	DIRECTORATE: PERFORMANCE AUDITING & CONSULTING SERVICES	
DIRECTORATE: RISK BASED AUDITING (FOR VOTES: 1, 3 4 12)		
PURPOSE: TO PROVIDE RISK - BASED AUDIT SERVICES	PURPOSE: TO PROVIDE RISK-BASED, PERFORMANCE AUDITING AND CONSULTING SERVICES	ONSULTING SERVICES
FUNCTIONS:	FUNCTIONS:	Cold Book
 Provide internal audit services Implement and monitor Internal audit strategy Manage client relations between the department and provincial internal audit 	 Provide internal audit services Implement and monitor internal audit strategy Manage client relations between the department and provincial internal audit 	-
0 1	4. Provide per offinarice auori services	
	Posts:	
1 x Director SL 13 2 x Deputy Director SL 11	1 x Director SL 13	

2 x Deputy Director SL 11 18 x Internal Auditor SL 8 2 x Assistant Director SL 9

LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE RISK-BASED AUDITING AND SPECIALISED SUPPORT SERVICES 2018

PAGE 5.2

LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE RISK-BASED AUDITING AND SPECIALISED SUPPORT SERVICES 2018

CHIEF DIRECTORATE: RISK-BASEDAUDITING & SPECIALISED AUDIT SERVICES (CLUSTERB)

PURPOSE: TO PROVIDE RISK-BASED AND SPECIALISED AUDIT SERVICES (FOR VOTES: 5,7,8,9,10,11, & 13)

FUNCTIONS:

1. Render risk-based audit services (5,7 & 10) 2. Render risk-based and fraud Audit (11 & 13) 3. Render risk-based and information systems Audit (8 & 9)

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Posts:

1 x Chief Director SL 14 1 x Personal Assistant SL 7

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DIRECTORATE: RISK BASED AUDITING (FOR VOTES: 5, 7 & 10)	DIRECTORATE: RISK BASED AND FRAUD AUDIT (FOR VOTES: 11 & 13)	(FOR VOTES 8 & 9)
PURPOSE: TO PROVIDE RISK-BASED AUDITING SERVICES	PURPOSE: TO PROVIDE RISK-BASED AND FRAUD AUDIT	PURPOSE: TO PROVIDE RISK-BASED AND INFORMATION SYSTEMS AUXIT
FUNCTIONS:	FUNCTIONS:	FUNCTIONS:
 Provide internal audit services Implement and monitor internal audit strategy Manage client relations between the department and provincial internal audit 	 Provide internal audit services Implement and monitor Internal audit strategy Implement and monitor internal audit strategy Manage client relations between the department and provincial internal audit Provide fruit audits 	Provide internal audit sovices International audit strategy Support and monitor internal audit strategy Manage client reliations between the department and provincial internal audit A Provide information systems audits
Posts:	4, Fronte France assisted assisted as a second se	Posts:
1 x Director SL 13 2 x Deputy Director SL 11 3 x Assistant Director SL 9 13 x Internal Auditor SL 8	1 x Director SL 13 2 x Deputy Director SL 11 2 x Assistant Director SL 9 4 x Internal Auditor SL 8	1 x Director SL 13 2 x Deputy Director SL 11 2 x Assistant Director SL 9 4 x Internal Auditor SL 8

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TOTAL NO OF POSTS: 4 PAGE 6

BRANCH: CORPORATE MANAGEMENT SERVICES PURPOSE: TO MANAGE AND MONITOR THE IMPLEMENTATION OF CORPORATE MANAGEMENT SERVICES FUNCTIONS: 1. Manage and monitor the provision of corporate services 2. Manage and monitor the provision of corporate services 3. Manage and provide legal services 3. Manage and provide legal services 4. Manage and provide legal services 5. Manage and coordinate the implementation of strategic management services 4. Manage and coordinate the implementation of strategic management services 4. Manage and coordinate the implementation of strategic management services 4. Manage and coordinate the implementation of strategic management services 4. Manage and coordinate the implementation of strategic management services 1 x Deputy Director General SL 15 1 x Personal setistant SL 7 1 purpose: TO MANAGE AND MONITOR THE PROVISIONING OF CORPORATE PURPOSE: TO MANAGE AND MONITOR THE PROVISIONING OF CORPORATE PURPOSE: TO MANAGE AND MONITOR THE PROVISIONING OF CORPORATE	MENTATION OF CORPORATE MANAGEMENT
CHIEF DIRECTORATE: CORPORATE SERVICES	CHIEF DIRECTORATE: INFORMATION MANAGEMENT
PURPOSE: TO MANAGE AND MONITOR THE PROVISIONING OF CORPORATE SERVICES	PURPOSE: TO MANAGE AND COORDINATE THE IMPLEMENT FUNCTIONS:
FUNCTIONS: 1. Manage and monitor the provision of human resource management services 2. Manage and monitor the provision of employee utilisation and capacity building services 3. Manage and monitor the provision of transformation services 3. Manage and monitor the provision of transformation services 4. Ensure the management of security and investigation services	 Manage the provision of communication management services Manage the provision of information and technological services Manage the provision and maintenance of records and auxiliary services See page 6.2
See page 6.1	
DIRECTORATE: LEGAL SERVICES	DIRECTORATE: STRATEGIC MANAGEMENT
PURPOSE: TO MANAGE AND PROVIDE LEGAL SERVICES	PURPOSE: TO MANAGE AND COORDINATE THE IMPLEMENTATION OF STRATEGIC MANAGEMENT SERVICES
FUNCTIONS:	FUNCTIONS:
 Provide legal opinions and advices Liaise with state atomey in Rigation matters involving the departments Dratting and administering of legal contracts 	 Manage monitoring and evaluation processes Manage and coordinate departmental intergrated planning, policy research
	See page 6.3
Posts:	

DATE MANAGEMENT SERVICES 2018

LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE CORPORATE SERVICES 2018

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	CHIEF DIRECTORATE: CORPORATE SERVICES	Lead burge
	PURPOSE: TO MANAGE AND MONITOR THE PROVISIONING OF CORPORATE SERVICES	ATE U
	FUNCTIONS:	Horachart
	 Manage and monitor the provision of human resource management services Manage and monitor the provision of employee utilization and capacity building services Manage and monitor the provision of transformation services Ensure the management of security and investigation services 	g services
	Posts:	
	1 x Chief Director SL 14 1 x Personal Assistant SL 7	
IRECTORATE: HUMAN RESOURCE MANAGEMENT URPOSE: TO MANAGE AND MONITOR THE PROVISION OF HUMAN RESOURCE MANAGEMENT SERVICES		PURPOSE: TO MANAGE AND MONITOR THE PROVISION OF TRANSFORMATION SERVICES
UNCTIONS:	- FUNCTIONS:	
Manage and facilitate the provisioning of human resource planning and administration services Manage the provision of organisational development services Manage the provisioning of employee relations services	g and administration services 1. Manage and facilitate the provision of employee health and wellness programmes 2. Manage the provisioning of change and service delivery improvement mechanism 3. Manage gender focal point and diversity management	is health and wellness programmes • delivery improvement mechanism gement
ee Paĝe 6.1.1	See Page 6.1.3	
	DIRECTORATE: EMPLOYEE UTILISATION AND CAPACITY BUILDING PURPOSE: TO MANAGE AND MONITOR THE PROVISION OF EMPLOYEE UTILISATION	DIRECTORATE: SECURITY MANAGEMENT PURPOSE: TO ENSURE THE MANAGEMENT OF SECURITY AND INVESTIGATION SERVICES
	FUNCTIONS: 1. Manage the implementation of training and development services 2. Manage the implementation of youth development and taken management programmes 3. Manage the implementation of performance management and development systems	FUNCTIONS: 1. Ensure the implementation of minimum information security standards (MISS) 2. Provide physical security services 3. Render investigation services
7	See Page 6.1.2	Posts 1 x Director SL 13
		1 x Deputy Director SL 11 3 x Assistant Director SL 9 1 x Security Administrative Officer SL 7 1 x Administrative Officer SL 7

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TOTAL NO OF POSTS: 9

PAGE 6.1

LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE CORPORATE SERVICES 2018 8

DIRECTORATE: HUMAN RESOURCE MANAGEMENT

PURPOSE: TO MANAGE AND MONITOR THE PROVISION OF HUMAN RESOURCE MANAGEMENT SERVICES

FUNCTIONS:

Manage and facilitate the provisioning of human resource planning and administration services
 Manage the provision of organisational development services
 Manage the provisioning of employee millions services

osts:

1 x Director SL 13

 Manage recruitment, selection and appointment processes
 Manage the administration of service benefits
 Manage thema Resource information Systems and Establishment Control
 Manage thema Resource Information Systems and Establishment Control
 Account of Human Resource Plan
 Coordinate the development and implementation of Human Resource Plan PURPOSE: TO MANAGE AND FACILITATE THE PROVISION OF HUMAN RESOURCE PLANNING 1 x Deputy Director SL 11 3 x Assistant Director SL 9 FUNCTIONS: AND ADMINISTRATION SERVICES SUB-DIRECTORATE: HUMAN RESOURCE PLANNING AND ADMINISTRATION **Xx Senior Personnel Practitioner SL 8** Posts: Develop and facilitate the Implementation of Human Resource Management Policies PURPOSE: TO MANAGE THE PROVISION OF ORGANISATIONAL DEVELOPMENT SERVICES SUB-DIRECTORATE: ORGANISATIONAL DEVELOPMENT Manage the development and maintenance of the Organisational Structure
 Manage and facilitate Job Evaluation Processes
 Co-ordinate the development and review of Business Processes and standard operating procedures 2 x Senor OD Practitioner SL 8 2 x Assistant Director SL 9 FUNCTIONS: 1 x Deputy Director SL 11 Posts:

PURPOSE: TO MANAGE AND PROVIDE LABOUR RELATIONS SERVICES SUB-DIRECTORATE: LABOUR RELATIONS A x Personnel Practitioner SL7

FUNCTIONS:

 Facilitate the development of Departmental Labour Relations Policies, Guidelines and Processes
 Facilitate Collective Bargahing Processes Facilitate Labour Relations and Dispute Resolution Processes
 Facilitate the implementation of Collective Agreements

Coordinate and Integrate reporting regarding compliance with Legislation provide advice on Labour Relations matters

2 x Deputy Director SL 11 osts

TOTAL NO OF POSTS: 18

PAGE 6.1.1

PAGE 6.1.2

TOTAL NO OF POSTS: 14

MANA GEMENT PROGRAMMES FUNCTIONS: 1. Inplement Career Planning Management Programmes 2. Implement Talent Management Programmes 3. Manage Internship, Learner ship, Triliteship and Bursaires 3. Manage Internship, Learner ship, Triliteship and Bursaires 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Co-ordinate Learning Networks and promote Awareness of Growth and Development 4. Zoorde Aware

1. Implement Career Planning Management Programmes 2. Implement Takent Management Programmes	FUNCTIONS:	PURPOSE: TO MANAGE THE IMPLEMENTATION OF YOUTH DEVELOPMENT AND TALENT MANAGEMENT PROGRAMMES	SUB-DIRECTORATE: YOUTH DEVELOPMENT AND TALENT MANAGEMENT	
		MENT AND TALEN	TENT	

SUB-DIRECTORATE: YOUTH DEVELOPMENT AND TALENT	1 x Deputy Director SL 11 1 x Assistant Director SL 9 3 x Senior Personnel Practitioner SL 8	Posts:	6. Co-ordinate Specialised Programmes in collaboration with Professional Bodies
LOPMENT AND TALENT		Γ	1 x Deputy D 2 x Assistant 2 x Personne

1 x Deputy Director SL 11	Posts:	3. Develop Leadorship Development Strategy 4. Develop Workplace Skits 5. Co-ordinate Learning Academy 6. Co-ordinate Specialized Programmes in collaboration with Professional Bodies	FUNCTIONS: 1. Implement Workplace Learning Programs 2. Implement Integrated Aduk Education and Training (AET) 7. Implement Aduk Education and Training (AET) Framework	PURPOSE: TO MANAGE THE IMPLEMENTATION OF TRAINING AND DEVELOPMENT SERVICES	SUB-DIRECTORATE: TRAINING AND DEVELOPMENT
		Posts: 1 x Deputy Director SL 11 2 x Assistant Director SL 9 2 x Personnel Practitioner SL 7	 Develop, manage and monitor the implementation of performance management systems Coordinate and administer performance management systems Monitor compliance to Provincial PMDS Policy Monitor compliance to Provincial PMDS Policy A implementation of job evaluation results (upgrading) 	FUNCTIONS:	SUB-DIRECTORATES TO COMPANY AND AND THE PADS SYSTEM



LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE CORPORATE SERVICES 2018

DIRECTORATE: EMPLOYEE UTILISATION AND CAPACITY DOWN

FUNCTIONS:

Manage the implementation of training and development services
 Manage the implementation of youth development and takent management programmes
 Manage the implementation of performance management and development systems
 Posts:

Manage the implementatio osts: x Director SL 13	Manage the implementation of performance managemen stis: x Director SL 13	Manage the implementation of performance management and dev osts: x Director SL 13	-	2	6
n of performan	oe managemen	oe management and o	1 x Director SL 13	Posts:	3. Manage the implementation of performant

AINING AND DEVELOPMENT SUB-DIRECTORA IE: FEREVIEW INFORMATION OF TRAINING PURPOSE: TO MANAGE THE IMPLEMENTATION OF TRAINING INVICES		
CAINING AND DEVELOPMENT SUB-DIRECTORALE. FAR OWNERS AND DEVELOPMENT PURPOSE: TO MANAGE THE IMPLEMENTATION	FUNCTIONS:	IRVICES
CAINING AND DEVELOPMENT SUB-DIRECTORATE: PERFORMANCE	PURPOSE: TO MANAGE THE IMPLEMENTATION	THE IMPLEMENTATION OF TRAINING
	SUB-DIRECTORATE: PERFORMANCE	VAINING AND DEVELOPMENT

LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE: CORPORATE SERVICES 2018

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		corec meatin and	E EMPLOYTE HEALTY AND					
	FUNCTION S:	INPROVEMENT MECHANISMS	A STATE OCCUPENT INFROMENT INCREMENTS AND ORDER TO CALE POINT AND ORVERSITY MANAGEMENT	SUB ORECTORATE: CHANGE WANAGE WENT AND SERVICE OF ALL AND ALL	Posts: 1 = Director SL 13	Manage and facilities the provision of temployee in with and wellwests programmes Manage Re-provisioning of discuss and service for the provision of the temployee and service provided the temployee and service temployee temployee and service temployee temployee and service temployee temployee and service temployee tem	PURPOSE: TO MANAGE AND MOMITOR THE PROVISION OF TRANSFORMATION SERVICES FUNCTIONS:	DIRECTORATE: TRANSFORMATION SERVICES
Land and a second	FUNCTIONS:	PURPOSE: TO MANAGE GENDER FOCAL AND DIVERSITY MANAGEMENT	SUB ORECTORATE: GENDER FOCAL POINT AND DIVERSITY MANAGEMENT				INVES	
					0	-Au	Ta	1 Allac

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SUB-DIRECTORATE: EMPLOYEE HEALTH AND WELLINESS Render Employee Assistance Programmes Coordinate HRVIAIDS and TB Programmes Reander Occupational Heath and Saltery Service URPOSE: TO MANAGE AND FACILITE THE PROVISION OF Deputy Director SL 11 Assistant Director SL 9 Posts: 1 & Deputy Director SL 11 1 & Assistant Director SL 1 Instance Charge management and batto pele programmes
 Kanage Service Delivery Improvement Programmes 1 a Deputy Director SL 11 1 a Assistant Director SL 3 1 a Admin Officer SL 7) . Khanga and conducted drugsly management 2. Mahrimaan of programma pertaining its periods and moment, d'autolity, touch and solar persons as well as human rights Posts:

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INCTIONS:

TOTAL NO OF POSTS: 9

PAGE 6.1.3

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LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE: INFORMATION MANAGEMENT 2018

 Manage human recourse records Manage general records and knowledge management Manage maintenance of facilities and auxiliary management services 	PURPOSE: TO MANAGE THE PROVISION AND MAINTENANCE OF RECORDS AND AUXILIARY SERVICES FUNCTIONS:	DIRECTORATE: RECORDS AND AUXILIARY SERVICES	See Page 6.2.1	1. Manage corporate communication services 2. Manage marketing and events services	PURPOSE: TO MANAGE AND PROVIDE COMMUNICATION SERVICES	DIRECTORATE: COMMUNICATION SERVICES	PURPOSE: TO MANAGE AN FUNCTIONS: 1. Manage the provision of ca 2. Manage the provision of ca 3. Manage the provision and Posts: 1 x Chief Director SL 14 1 x Personal Assistant SL 7
	CORDS AND AUXILIARY SERVICES		See Page 6.2.2	1. Provide information technology governance services 2. Manage information communication technology operations	ATION SERVICES	DIRECTORATE: INFORMATION COMMUNICATION TECHN	CHIEF DIRECTORATE: INFORMATION MANAGEMENT PURPOSE: TO MANAGE AND COORDINATE THE IMPLEMENTATION OF INFORMATION MANAGEMENT SERVICES FUNCTIONS: 1. Manage the provision of communication management services 2. Manage the provision of information and technological services 3. Manage the provision and maintenance of records and auxiliary services Posts: 1 x Chief Director SL 14 1 x Personal Assistant SL 7
					N COMMUNICATION TECHNOLOGY SERVICES	TECHNOLOGY	HODEWITTERE

See Page 6.2.3

TOTAL NO OF POSTS: 2

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PAGE 6.2

PAGE 6.2.1

	DIRECTORATE: COMMUNICATION SERVICES	VICES	(Mar VV)
	PURPOSE: TO MANAGE AND PROVIDE COMMUNICATION SERV	: COMMUNICATION SERVICES	"MECSIGNATURE
÷	FUNCTIONS:	3	- A.
	 Manage corporate communication services Manage marketing and events services 	ces	A/B
	Posts:	1	HODSGNATURE
	1 x Director SL 13		
I	MMUNICATION	SUB-DIRECTORATE: MARKETING AND	D EVENTS MANAGEMENT
PURPOSE: TO MANAGE CORPORATE COMMUNICATION SERVICES	E COMMUNICATION SERVICES	PURPOSE: TO MANAGE MARKETING	MARKETING AND EVENTS SERVICES
FUNCTIONS:		FUNCTIONS:	
 Manage media relations, briefings, statements and releases Provide communication research and environmental analysis Provide customer care services Manage content development and editing Manage the production of news letter 	ements and releases environmental analysis iting	 Manage marketing services Coordinate departmental outreach programmes Organise departmental events and exhibitions Manage community and stakeholder liaison services Manage video production 	grammes ibitions aison services
		 Manage publications Manage Intranet and Website content development services 	development services
1 x Deputy Director SL 11 1 x Assistant Director SL 9		Posts:	
1 x Communication Officer SL 8 2 x Customer Care Officer SL 7			
		1 x Graphic Designer SE o 1 x Marketing and Events Officer SE 7	7

LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE: INFORMATION MANAGEMENT 2018

PAGE 6.2.2

DIRECTORATE: INFORMATION COMMUNICATION TECHNOLOGY	ECHNOLOGY VECSIONATURE	
PURPOSE: TO MANAGE THE PROVISION OF INFOF	PURPOSE: TO MANAGE THE PROVISION OF INFORMATION COMMUNICATION TECHNOLOGY SERVICES	
FUNCTIONS:		
1. Provide information technology governance services 2. Manage information communication technology operations	tions HOPSIGNATURE	
Posts:	. 0	
1 x Director SL 13		
TECHNOLOGY GOVERNANCE	SUB-DIRECTORATE: INFORMATION COMMUNICATION TECHNOLOGY OPERATIONS	TIONS
SUB-DIRECTORATE: INFORMATION TECHNOLOGY GOVERNANCE SERVICES	PURPOSE: TO MANAGE INFORMATION COMMUNICATION TECHNOLOGY OPERATIONS	RATIONS
FUNCTIONS:	FUNCTIONS:	
 Develop, monitor and ensure implementation of IT Policies Develop and implement IT Governance and management services processes Provide IT Security services 	 Manage the development & implementation of business application systems Identify & analyse departmental IT Requirements Provide IT Project Management Services Manage the performance & availability of network servers & all application systems 	
5. Manage IT services level agreement	6. Provide IT Operations Management	
Posts:	Posts:	
1 x Deputy Director SL 11 2 x Information Technology Advisor SL 8	1 x Deputy Director SL 11 4 x Network Controller SL 8	
	AND A REAL PROPERTY AND AND A REAL AND A	

LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE: INFORMATION MANAGEMENT 2018

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PAGE 6.2.3

LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE: INFORMATION MANAGEMENT 2018

	TX Director SC 13
	POSTS:
 Manage human resource, general records and knowledge management Manage maintenance of facilities and auxiliary services 	 Manage human resource, general records and knowled Manage maintenance of facilities and auxiliary services
	FUNCTIONS:
PURPOSE: TO MANAGE THE PROVISION AND MAINTENANCE OF RECORDS AND AUXILIARY SERVICES	URPOSE: TO MANAGE THE

SUB-DIRECTORATE:RECORDS AND KNOWLEDGE MANAGEMENT PURPOSE: TO MANAGE HUMAN RESOURCE, GENERAL RECORDS AND KNOWLEDGE MANAGEMENT Manage and implement PAIA (Promotion of access to information act)
 Manage and implement PAJA (Promotion of administration justice act) I. Manage compliance of information and security 1. Manage and maintain infrastracture 2. Manage telecommunication and office equipment 3. Render auxiliary services PURPOSE: TO MANAGE MAINTENANCE OF FACILITIES AND AUXILIARY MANAGEMENT SERVICES SUB-DIRECTORATE: FACILITIES AND AUXILIARY MANAGEMENT SERVICES POSTS: FUNCTIONS

FUNCTIONS:

7 x Registry Clerk SL 5 4 x Messenger SL 4

1 x Deputy Director SL 11 3 x Assistant Director SL 9

1 x Administrative Officer SL 7 1 x Librarian SL 7

3 x Telecom Operator SL 5 2 x General Workers SL 2 31 x Cleaners SL 2

2 x Admin Clerk SL 5 1 x Handy man SL 5 1 x Admin Officer SL 7 2 x Assistant Director SL 9 1 x Deputy Director SL 11

POSTS:

. Manage personal files

Provide library services

. Manage departmental records

PAGE 6.3

DIRECTORATE: STRATEGIC MANAGEMENT PURPOSE: TO MANAGE AND COORDINATE THE IMPLEMENTATION OF STRATEGIC MANAGEMENT SERVICES FUNCTIONS: 1. Manage monitoring and evaluation processes 2. Manage monitoring and evaluation processes 1. Manage and coordinate departmental integrated planning, policy research and policy development processes 1. Manage and coordinate departmental integrated planning, policy research and policy development processes 1. Manage and coordinate departmental integrated planning, policy research and policy development processes 1. Subject or SL 13 UB-DIRECTORATE: MONITORING AND EVALUATION PROCESSES PURPOSE: TO MANAGE MONITORING AND EVALUATION PROCESSES PURPOSE: TO MANAGE MONITORING AND EVALUATION PROCESSES PUNCTIONS: Develop and implement departmental monitoring and evaluation system Implement/MPAT in line with DPME guidelines 2. Develop and information and evaluation system Implement/MPAT in line with DPME guidelines 3. Conduct policy research on new policy proposal of the department 4. Complie research polor research conducted for new policy developmen	TE: STRATEGIC MANAGEMENT OMANAGE AND COORDINATE THE IMPLEMENTATION OF STRATEGICI onitoring and evaluation processes d coordinate departmental intergrated planning, policy research and policy devel ALUATION VALUATION PROCESSES FUNCTIONSE: TO MANAGE AND COORD PLANNING POLICY RESEARCH AND FUNCTIONS: 1. Coordinate and intergrate all departmental strategic plan 2. Develop all departmental strategic plan 1. Compile research on new policy 4. Compile research on new policy 5. Manage and coordinate departmental			
DIRECTORATE: STRATEGIC MANAGE AND COORDINATE THE IMPLEMENTATION OF STRATEGIC FUNCTIONS: 1. Manage monitoring and evaluation processes 2. Manage and coordinate departmental intergrated planning, policy research and policy devel 1 x Director SL 13 1 x Director SL 13 I x Director SL 13 SUB-DIRECTORATE: INTERGRATED IRECTORATE: MONITORING AND EVALUATION IRECTORATE: MONITORING AND EVALUATION PROCESSES FUNCTIONS: I coordinate and integrate all departmental strategic plan ament MPAT in line with DPME guideline ment MPAT in line with DPME guideline puty Director SL 11 DIRECTORATE AND AND EVALUATION SUB-DIRECTORATE: INTERGRATED A Complemental monitoring and evaluation system ament MPAT in line with DPME guideline DIRECTORATE AND SUB-DIRECTORATE AND COORD SUB-DIRECTORATE: INTERGRATED SUB-DIRECTORATE: INTERGRATED PURPOSE: TO MANAGE AND COORD PURPOSE: TO MANAGE AND COORD PURPOSE: TO MANAGE AND EVALUATION PROCESSES FUNCTIONS: SUB-DIRECTORATE: INTERGRATED PURPOSE: TO MANAGE AND COORD PURPOSE: TO MANAGE AND COORD PURPOSE: TO MANAGE AND COORD PURPOSE: TO MANAGE AND EVALUATION PROCESSES FUNCTIONS: SUB-DIRECTORATE: INTERGRATED PURPOSE: TO MANAGE AND COORD PURPOSE: TO MANAGE	DIRECTORATE: STRATEGIC MANAGEMENT PURPOSE: TO MANAGE AND COORDINA TE THE IMPLEMENTATION OF STRATEGIC. FUNCTIONS: 1. Manage monitoring and evaluation processes 2. Manage and coordinate departmental intergrated planning, policy research and policy devel 1 x Director SL 13 DIRECTORATE: MONITORING AND EVALUATION OSE: TO MANAGE MONITORING AND EVALUATION PROCESSES TIONS: 110NS: 110NS: 110NPE guideline 110NS: 110NPE guideline 110NPE guideline 110NS: 110NPE guideline 1110NPE guideline 1110NPE guideline 1110NPE guideline 1110NPE guideline		Posts:	
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A)		FUNCTIONS:
DIRECTORATE: STRATEGIC MANAGEMENT		MEC SIGNATURE	THE IMPLEMENTATION OF STRATEGIC MANAGEMENT SERVICES	PURPOSE: TO MANAGE AND COORDINATE
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LIMPOPO PROVINCIAL TREASURY: BRANCH: CORPORATE MANAGEMENT SERVICES 2018

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LIMPOPO PROVINCIALTREASURY: CHIEF DIRECTORATE FINANCIAL MANAGEMENT 2018

CHEF DIRECTORATE: FINANCIAL MANAGEMENT PURPOSE: TO PROVIDE INTERNAL FINANCIAL MANAGEMENT SUPPORT SERVICES

PURPOSE: TO PROVIDE INTERNAL PRANTUM, PROMOLETEN AND PURPOSE: PURPOSE:

I. Rander management accounting services
 Revide support variables
 Revide support variables
 Revide support
 A Ensure compliances with Internal control and compliances p

nture comparised with pre-tailoring and use pre-tailors.

a Ohiel Director SLM a Personal Assistant SL7

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TOTAL NO OF POSTS: 10

PAGE 7

LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE: FINANCIAL MANAGEMENT 2018

DIRECTORATE: FINANCIAL ACCOUNTING

PURPOSE: TO RENDER FINANCIAL ACCOUNTING SERVICES

FUNCTIONS:

Provide credit management services
 Provide payroll administration services
 Ensure management of revenure, debts and bank reconciliation

1 x Director SL 13

		SUB-DIRECTORATE: REVENUE, DEBT AND BANK RECONCILIATION
SUB-DIRECTORATE: CREDIT MANAGEMENT	SUB-DIRECTORATE: PAYROLL AUMINISTRATION	
PURPOSE: TO PROVIDE CREDIT MANAGEMENT SERVICES	PURPOSE: TO PROVIDE PAYROLLADMINISTRATION SERVICES	PURPOSE: TO ENSURE MANAGEMENT OF REVENUE, DEBT AND BAN
FUNCTIONS:	FUNCTIONS:	FUNCTIONS:
 Manage the administration of supplier accounts and general claims Manage the administrations 	1. Manage the capturing and updating of salary related records 2. Managethe administration of deductions from salaries	1. Manage the collection of revenue 2. Ensure the management of debt 3. Provide bookkeeping and bank reconciliation services
Posts:	Posts:	Posts:
1 x Deputy Director SL 11 2 x Assistant Director SL 9	1 x Deputy Director SL 11 1 x Assistant Director SL 9 2 x Senior State Accountant SL 8	1 x Deputy Director SL 11 3 x Assistant Director SL 9
1 x Senior State Accountant Sec 1 x Accounting Clerk SL 5		1 x Senior State Accountant SL7 8 x Accounting Clerk SL 5

TOTAL NO OF POSTS: 24 PAGE 7.1

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LIMPOPO PROVINCIAL TREASURY: CHIEF DIRECTORATE: FINANCIAL MANAGEMENT 2018

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	4. Manage assets services
	3. Manage logistics services
	2. Manage transport services
1	1. Manage demand and acquisition services
	FUNCTIONS:
	PURPOSE: TO PROVIDE SUPPLY CHAIN MANAGEMENT SERVICES
	DIRECTORATE: SUPPLY CHAIN MANAGEMENT

1 x Director SL 13

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			THE DECTODATE: ASSESTS MANAGEMENT	
SUB-DIRECTORATE: DEMAND AND ACQUISITION	SUB-DIRECTORATE: LOGISTICS MANAGEMENT	SUB-DIRECTORATE: TRANSPORT MANAGEMENT		
PURPOSE: TO MANAGE DEMAND AND ACQUISITL	PURPOSE: TO MANAGE LOGISTICS SERVICES	PURPOSE: TO MANAGE TRANSPORT SERVICES	PURPOSE: TO MANAGE ASSETS SERVICES	
FUNCTIONS:	FUNCTIONS:	FUNCTIONS:	FUNCTIONS:	
1. Manage the conducting of demand analysis	1. Manage inventories	 Manage subsidised vehicle and motor finance scheme Manage government owned vehicles 	1. Manage the safe guarding of assets 2. Manage the maintenance of assets register	
2. Render bid specification services	 Manage the issuing of purchase orders 		3. Manage the disposal assets	
6. Render contract management services 6. Render contract management services 6. Render bid evaluation and adjudication services	Posts:	Posts: 1 x Deputy Director SL 11 2 x Assistant Director SL 9	Posts: 1 x Deputy Director SL 11	
Posts:	1 x Deputy Director SL 11 1 x Senior Admin Officer SL 8 4 x Logistics Practitioner SL 7	1 x Ardisan SL 6	2 x Assistant Director SL 9 3 x Assets Practitioner SL 7	
1 x Deputy Director SL 11 2 x Assistant Director SL 9 4 x Demand and Acquisition Practitioner SL 7		1 x Driver SL 4		

TOTAL NO OF POSTS: 28 PAGE 7.2

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